

Code of Ethics of the Two Rivers Real Estate Investors Association (of Greater Des Moines)

The Two Rivers REIA, hereinafter “TRREIA”, is a limited liability company (LLC). It is our intention to operate as a not-for-profit LLC, and the board shall reserve the right to convert the organization to a not-for-profit organization as the needs may arise. Members of TRREIA agree to treat this organization and its membership with professional courtesy and respect at all times.

The TRREIA member is civic-minded and operates according to high ethical standards. The TRREIA member recognizes that the interests of the community require the highest and best use of the land and its buildings. The TRREIA member recognizes the need for adequate housing and the preservation of a healthful environment. Members of TRREIA share a common responsibility to maintain and improve housing and will endeavor to show competency, fairness, integrity, and honor to fellow members and to those who would rent properties owned by such members.

By accepting these standards, each TRREIA member pledges to conduct his/her business in accordance with the conditions to membership as listed below:

- I.** The TRREIA member shall provide only safe and sanitary housing.
- II.** The TRREIA member should keep themselves informed on matters affecting housing in the communities where property is owned.
- III.** The TRREIA member shall keep themselves informed regarding local, state, and federal laws affecting their business and their community.
- IV.** The TRREIA member will not discriminate against any person for reasons of race, age, religion, creed, sex, country of national origin, children, marital status, or disability.
- V.** The TRREIA member recognizes that property residents and buyers are our customers and we are in a service industry and a “people” industry.
- VI.** The TRREIA member has an obligation to help another member whenever possible. We recognize that as we help others accomplish their goals we enhance the probability that we will accomplish our own.
- VII.** The TRREIA members understand and agree that there are plenty of “good deals” out there for everyone. We recognize that relationships that are successful must be mutually beneficial.

VIII. The TRREIA member will not engage in any illegal practices and will always conduct themselves in a professional manner.

IX. The TRREIA member will not cheat, wrong, or defraud another member, owner, resident or TRREIA itself.

X. The TRREIA member will be aware of the needs and concerns of our community and as a property owner and/or property dealer, will make every effort to respond to those needs and concerns.

XII. Member hereby agrees to abide by the intent of this Ethics Policy until such time as Member terminates membership.

I hereby attest that it is my intention to conduct my investing business in accordance with the conditions to membership as set forth above.

TRREIA Member Signature

Date: _____

(Print Name)

If applicable:

TRREIA Secondary Member Signature

(Print Name)